



ERASMUS+ PARTNER IDENTIFICATION

| A. PARTNER ORGANISATION | |
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| PIC | 947358067 This provides answers to A and B |
| Full legal name (National Language) | |
| Full legal name (Latin characters) | |
| Acronym | |
| National ID (if applicable) | |
| Department (if applicable) | |
| Address (Street and number) | |
| Country | |
| Region | |
| P.O. Box | |
| Post Code | |
| CEDEX | |
| City | |
| Website | |
| Email | |
| Telephone 1 | |
| Telephone 2 | |
| Fax | |
| B. PROFILE | |
| Type of Organization | |
| Is the partner organization a public body? | no <input type="checkbox"/> <input type="checkbox"/> |
| Is the partner organization a non-profit? | no <input type="checkbox"/> <input type="checkbox"/> |
| C. ACCREDITATION | |
| Has the organization received any type of accreditation before submitting this application? | EU – no UK – Pearson quality centre to certificate learning UK – Matrix Standard for Information, Advice and Guidance |
| Has the organization received/applied for any EU grants? | Beneath |
| D. BACKGROUND AND EXPERIENCE | |
| Please briefly present the partner organization. | <p>Gecko Programmes Ltd is a Vocational Education and Training organisation based in Wolverhampton and with facilities in Birmingham. The West Midlands is the centre of operations, but we have activities throughout England.</p> <p>With a history of engaging with the creative and third sectors to establish new projects and provide skills advice, the company was established in 2009. Gecko develops organisations and people in the UK and Europe, operating through the Consulting Business Unit to develop organisations, and the Work and Skills Unit to develop people.</p> <p>As an Approved Provider to the UK Cabinet Office, we provide a contract and investment readiness services (change management) to social enterprises in England. We provide change management to public sector organisations “spinning out” to the private sector, that are in scope for the UK Cabinet Office’s Mutual’s Support</p> |



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| | <p>Programme. We also facilitate the creative and third sectors to shape partnerships and projects.</p> <p>We have a core team of eighteen full-time staff based in our offices in Wolverhampton and Birmingham, a further four part-time staff who work peripatetically with cultural enterprises, and a further twelve associate consultants who deliver leadership and management developments.</p> <p>Gecko is approved by Pearson EDI/Edexcel/BTEC to verify and certificate vocational and pre-employment training. As an approved Quality Centre, the team bring expertise in the management of curriculum; from design through to delivery and management of the quality of teaching and learning.</p> <p>Gecko has attained the Matrix Standard for the quality of information, advice and guidance given to learners.</p> <p>The Work and Skills Unit holds contracts to develop people through skills and mentoring. We offer a quality assured curriculum (certificated by Pearson) that is funded by the UK's Skills Funding Agency. We also hold UK Department of Works and Pensions contracts to support workless people back into employment.</p> <p>We add value to both of these Business Units through our European Team; partnerships to identify curriculum development needs, partnerships to pilot the delivery of innovative training, and inward and outward individual mobilities to enhance the learning experience.</p> |
| <p>What are the activities and experience of the organization in the areas relevant for this application?</p> | <p>We are organised into three Business Units:</p> <ol style="list-style-type: none"> 1. Consulting 2. Work and Skills 3. European <p>The Work and Skills Team is comprised of a Curriculum Manager, together with a Skills Broker, who engage with employers to identify training and recruitment requirements. We offer training to employers and existing employees, customized training to facilitate recruitment, and a simple recruitment service.</p> <p>Within this Business Unit, led the Work Programme Coordinator, we also have a team of four Employment Advisors, providing a mentoring service to jobless people searching for employment.</p> <p>This team has expertise in developing Employability skills (job search, CVs, applications, presentation skills). With a focus upon the creative and cultural sector (including hospitality, leisure and ancillary roles), they are also capable of designing and managing the delivery of vocational training.</p> <p>We have team of part-time tutors for employability and managing your career, management, marketing, customer service, and events promotion and management.</p> |



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| | <p>In 2014, we have successfully applied for KA1 VET Mobility and KA2 Youth Strategic Partnership.</p> <p>In 2015 we have been awarded the highest KA1 VET grant in the UK.</p> |
| <p>What are the skills and expertise of key staff/persons involved in this application?</p> | <p>The project management team consists of experienced members of staff that has worked on previous European projects. They have a good understanding of the various stages and process involved in the delivery of a successful European programme.</p> <p>Our experience in the design, delivery, control and evaluation of learning and developmental programmes is reflected in the following examples of staff to be involved in the project.</p> <p>The majority of our staff hold Level 4 qualifications, and are experienced in working not only with our chosen sector, but also with people who are new and recent entrants.</p> <p>In addition to academic qualifications our staff hold qualifications in human resource management, teaching, and information, advice and guidance.</p> <p>All three Business Units are led by the Managing Director. Patrick Cross is a leading expert in public and third sector organisational development, project management in education, learning and skills development and partnership engagement. He has over 20 years of experience working with public, private and third sector organisations in planning change, evaluations, grant administration and skills development projects. As a Fellow of the Chartered Institute of Personnel and Development, Pat holds post-graduate qualifications in both HRM and HRD and is also a qualified PRINCE2 Practitioner.</p> <p>Christina Osborne is the Curriculum Manager, and manages all arrangements for the delivery of training programmes, their quality, teaching staff and meeting the expectations of learners.</p> <p>Manjeet Panesar is the Work Programme Coordinator, whose role is to engage with employers to identify job vacancies, and with a team of three Employment Advisors, develop job seekers to match these vacancies. Manjeet also maintains our web and media presence.</p> <p>Training is delivered by Mike Ryan (Management and Enterprise), Mel Wyatt (Marketing), Viran Kaur (Employability) and Nicole Mandisodza (Career Planning)</p> <p>Ewa Krawczyk is the European Manager, responsible for all our European activities; inward and outward mobilities, Partnerships and Transfers of Innovation, and for new Partnerships. Ewa has knowledge of the transferability and international recognition of qualifications and attainments through the ECVET system, and the expression of</p> |



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| | <p>learning outcomes as ECVET Units.</p> <p>Our Mobilities are coordinated by Max Wootton (inward), Parveen Bhatti (outward) and Liz Ungureanu (promotions).</p> <p>Gecko employs a bookkeeper whose role includes the recording of all expenditure and income. Together with the European Manager, they ensure compliance with financial regulations and the provision of timely data returns to partners. This role is overseen by an external Accountant.</p> |
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E. LEGAL REPRESENTATIVE

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| Title | Mr |
| Gender | M |
| First Name | Patrick |
| Family Name | Cross |
| Department | |
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| Post Code | WV10 9ED |
| CEDEX | |
| City | Wolverhampton |
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CONTACT PERSON

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|----------------|--|
| CONTACT | |
| Title | Ms |
| Gender | F |
| First Name | Parveen |
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| Country | UK |
| Region | West Midlands |
| P.O. Box | |
| Post Code | WV10 9RU |
| CEDEX | |
| City | Wolverhampton |
| Telephone 2 | 0044 1902 837402 |



Contracts with LLP grant funds received in last 12 months

| Programme | Year | Name | Applicant |
|----------------------------|------|---|------------|
| Erasmus+ VET Mobility | 2015 | 2015-1-UK01-KA102 -013139 Black Country Creative Consortium | Gecko |
| Erasmus+ VET Mobility | 2014 | 2-UK01-KA102-012227 Vocational Training for European Creatives | Gecko |
| Erasmus+ Youth SP | 2014 | 2-UK01 KA205-011993 Youth Talent to Market | Gecko |
| Erasmus+ VET SP | 2014 | 1-ES01-KA202-004998 Job Impulse | Oneco |
| LdV Mobility PLM | 2013 | UK/13/LLP-LDV/PLM/163320 Mobility Opportunities for Vocational Experience | Gecko |
| LdV Mobility IVT | 2013 | UK/13/LLP-LDV/IVT/163050 Mobility Opportunities for Education and Training | Gecko |
| LdV Transfer of Innovation | 2013 | 2013-1-SK1- LEO05-06367 EU Mentoring for Tourism | NADSME |
| LdV Mobility PLM | 2012 | UK/12/LLP-LDV/PLM/163197 Vocational Training for European Creatives 3 | Gecko |
| GRU Partnership | 2012 | GRP/12/260P Pathways to Opportunities | Gecko |
| GRU Partnership | 2012 | GRP/12/044P Open Innovation in Adult Learning | Gecko |
| LdV Transfer of Innovation | 2012 | UK/12/LLP-LDV/TOI-537 Skills Transfer for Event Managers | Gecko |
| LdV Transfer of Innovation | 2012 | 2012-1-FR1-LEO05-34363 MASTER MOB | Cap Ulysse |